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PTO/SB/05 (08-03)

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W. Occasional and the second s	U.S. Patent and Trademark Office, U.S. DEPARTMENT OF COMMERC
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UTILITY PATENT APPLICATION **TRANSMITTAL**

(Only for new nonprovisional applications under 37 CFR 1.53(b))

Attorney Docket No. First Inventor		22079-3	ρ
		Jared D. PENTECOST	0.0
Title	Integrated Recrui	grated Recruiting System and Method	
Express Mail Label No.		EV 394104875 US	.64 0/7

	20
APPLICATION ELEMENTS See MPEP chapter 600 concerning utility patent application contents.	ADDRESS TO: Mail Stop Patent Application Commissioner for Patents P.O. Box 1450 Alexandria VA 22313-1450
1. Fee Transmittal Form (e.g., PTO/SB/17) (Submit an original and a duplicate for fee processing) Applicant claims small entity status. See 37 CFR 1.27. 3. Specification [Total Pages 24] (preferred arrangement set forth below) - Descriptive title of the invention - Cross Reference to Related Applications - Statement Regarding Fed sponsored R & D - Reference to sequence listing, a table, or a computer program listing appendix - Background of the Invention - Brief Summary of the Invention - Brief Description of the Drawings (if filed) - Detailed Description	7. CD-ROM or CD-R in duplicate, large table or Computer Program (Appendix) 8. Nucleotide and/or Amino Acid Sequence Submission (if applicable, all necessary) a. Computer Readable Form (CRF) b. Specification Sequence Listing on: i. CD-ROM or CD-R (2 copies); or ii. Paper c. Statements verifying identity of above copies ACCOMPANYING APPLICATION PARTS
- Claim(s) - Abstract of the Disclosure	ACCOMPANTING APPLICATION PARTS
Prior application information Examiner	tion-in-part (CIP) of prior application No.:
19. CORRESPON	DENCE ADDRESS
Customer Number: 30565	OR Correspondence address below
Name	
Address	
City	State Zip Code
Country	elephone Fax
Name (Print/Type) Denise M. Gosnell	Registration No. (Attorney/Agent) 51,748
Signature Denus, M. Yoshell	Date December 22, 2003

This collection of information is required by 37 CFR 1.53(b). The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Mail Stop Patent Application, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

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FEE TRANSMITTAL		Complete if Kn wn	
FEE IRANS	IVIIIIAL	Application Number	Not Yet Assigned
for FY 2004 Effective 10/01/2003. Patent fees are subject to annual revision.		Filing Dat	December 22, 2003
		First Named Inventor	Jared D. PENTECOST
Applicant claims small entity status. See 37 CFR 1.27		Examiner Name	
		Art Unit	
TOTAL AMOUNT OF PAYMENT	(\$) 572.00	Attorney Docket No.	22079-3

METHOD OF PAYMENT (check all that apply)	FEE CALCULATION (continued)				
✓ Check Credit card Money Other None	a 3. ADDITIONAL FEES				
Deposit Account:	Large Entity Small Entity				
Danceit	Fee Fee Fee Fee Fee Description				
Account 23-3030		Paid			
Number Deposit					
Deposit Account Name Woodard, Emhardt, et al.	1052 50 2052 25 Surcharge - late provisional filing fee or cover sheet				
The Director is authorized to: (check all that apply)	1053 130 1053 130 Non-English specification				
Charge fee(s) indicated below	1812 2,520 1812 2,520 For filing a request for ex parte reexamination				
Charge any additional fee(s) or any underpayment of fee(s)	1804 920* 1804 920* Requesting publication of SIR prior to Examiner action	-			
Charge fee(s) indicated below, except for the filing fee to the above-identified deposit account.	1805 1,840* 1805 1,840* Requesting publication of SIR after Examiner action				
FEE CALCULATION	1251 110 2251 55 Extension for reply within first month				
1. BASIC FILING FEE	1252 420 2252 210 Extension for reply within second month				
Large Entity Small Entity	1253 950 2253 475 Extension for reply within third month				
Fee Fee Fee Fee Pead Code (\$) Code (\$)	1254 1,480 2254 740 Extension for reply within fourth month				
1001 770 2001 385 Utility filing fee 385	1255 2,010 2255 1,005 Extension for reply within fifth month				
1002 340 2002 170 Design filing fee	1401 330 2401 165 Notice of Appeal				
1003 530 2003 265 Plant filing fee	1402 330 2402 165 Filing a brief in support of an appeal	─ ─┤			
1004 770 2004 385 Reissue filing fee	1403 290 2403 145 Request for oral hearing				
1005 160 2005 80 Provisional filing fee	1451 1,510 1451 1,510 Petition to institute a public use proceeding				
SUBTOTAL (1) (\$) 385.00	1452 110 2452 55 Petition to revive - unavoidable				
	1453 1,330 2453 665 Petition to revive - unintentional	$\neg \neg$			
2. EXTRA CLAIM FEES FOR UTILITY AND REISSU	E 1501 1,330 2501 665 Utility issue fee (or reissue)				
Ext <u>ra Claims below</u> Fee Pai	id 1502 480 2502 240 Design issue fee				
Total Claims 36 -20** = 16 X 9 = 144	1503 640 2503 320 Plant issue fee				
Claims H - 3" = L 143 443	1460 130 1460 130 Petitions to the Commissioner				
Multiple Dependent	1807 50 1807 50 Processing fee under 37 CFR 1.17(q)				
Large Entity Small Entity	1806 180 1806 180 Submission of Information Disclosure Stmt				
Fee Fee Fee Fee <u>Fee Description</u> Code (\$)	8021 40 8021 40 Recording each patent assignment per property (times number of properties)				
1202 18 2202 9 Claims in excess of 20	1809 770 2809 385 Filing a submission after final rejection				
1201 86 2201 43 Independent claims in excess of 3	(37 ČFR 1.129(a))				
1203 290 2203 145 Multiple dependent claim, if not paid	2 1810 770 2810 385 For each additional invention to be examined (37 CFR 1.129(b))				
1204 86 2204 43 ** Reissue independent claims over original patent	1801 770 2801 385 Request for Continued Examination (RCE)				
1205 18 2205 9 ** Reissue claims in excess of 20 and over original patent	1802 900 1802 900 Request for expedited examination of a design application				
SUBTOTAL (2) (\$) 187.00	Other fee (specify)				
**or number previously paid, if greater; For Reissues, see above *Reduced by Basic Filing Fee Paid SUBTOTAL (3) (\$) 0					
SUBMITTED BY (Complete (if applicable))					

Registration No. Telephone (317) 634-3456 Name (Print/Type) Denise M. Gosnell 51.748 Attornev/Agent) Date December 22, 2003 Signature

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